

STATISTICAL REPORT 2025

ACTIVE MEMBERSHIP January 1, 2025	108
New members added during 2025	9
Members removed from rolls in 2025	13
Other Participants	77
Baptized Members	15
ACTIVE MEMBERSHIP December 31, 2025	104
Baptisms (children)	0
Baptisms (adults)	1
Weddings performed by pastor	1
Funerals performed by pastor	3

ORGANIZATION OF THE SESSION

2025	2026	2027	2028
Dian Poujade	Christie Mistrot	Mark Hartrim-Lowe	Dian Poujade
Josh Krane	Janet VanFleet	Janet Lind	Jeff Engley
Seth Hartrim-Lowe	Faye Salomone	Laura Livingston	Jerry Cochran

ORGANIZATION OF THE DEACONS

2025	2026	2027	2028
Anne Wiley	Lynda Wittren	Joan Detrick	Debra Dayal
Linda Beck	Barbie Baker	Karen Montovino	Debbie Engley
Sherry McKusick	Becky Hickok	Sarah Ostrand	Doris Raspa

SESSION MINISTRY CHAIRS

Clerk of Session		Janet VanFleet
Christian Formation	Worship Arts Mission & Peace Christian Education Technology	Laura Livingston Janet VanFleet Janet Lind Jeff Engley
Connections	Community Life Evangelism/Member Care	Christie Mistrot Jerry Cochran
Stewardship	Stewardship/Finance Bldgs. & Grounds Personnel	Mark Hartrim-Lowe Faye Salomone Dian Poujade

SESSION MEETINGS	Regular	11	Special	0
CONGREGATIONAL MEETINGS	Regular	2	Called	1

PASTOR'S REPORT

"And afterward, I will pour out my Spirit on all people. Your sons and daughters will prophesy, your old men will dream dreams, your young men will see visions. Even on my servants, both men and women, I will pour out my Spirit in those days." Joel 2:28-29

These words from the Old Testament prophet Joel were written sometime between 800 and 400 BC. They were written to the southern kingdom of Israel about God's impending judgement and what would happen after they had repented and turned to God. God promised to open the doors for his Spirit to work in ways that were more unimaginable than ever before. ALL PEOPLE ON EARTH would be included in God's covenantal family of faith. And men and women, young and old, would EACH be part of God's missional work. They would dream dreams. The Hebrew word for *dream* used here comes from the root word "chalam" which means to make healthy and strong. To me, dreaming dreams means having a healthy, optimistic, and strong hope for a brighter future...to have margin and space where one could think beyond what is currently happening and imagine instead what could be.

Dream. That was the Star Word I received on the Epiphany in 2025. I took that as a serious invitation from the Lord to dream of how God was calling me to pastor differently and more healthily in this next season of ministry at Cascades? So I spent 2025 dreaming and planning, creating space so that I could dream. You can't dream when you are in the thick of the busyness of life and ministry. Like Jesus, it requires getting away to private places where we can be alone with ourselves and God, to listen, to imagine, to consider what could be.

And so I look forward to 2026 and how these new dreams will come to fruition.

But looking back, 2025 was a really good year. Despite uncertainties and challenges of a governmental administrative turnover and its impact on local, national, or international politics, we have weathered the change quite well. We began the year reflecting on the Book of Revelation in our Adult Sunday School Class and learned how the same evil powers and principalities of empire at work in John's day are still present in our world today. As followers of Jesus, we are called to remember that our battles are not against people, but against these evil forces at work in them and to pray against these forces. We also remember with hope that Team Jesus and his ways of love, mercy, and kindness always wins!

We had many times of celebration and fellowship throughout the year as as church family. We celebrated one last All Church Summer Picnic at the Hartrim-Lowe Farm. We reimagined some longtime worship practices like The Hanging of the Greens and enjoyed some new ones like the Longest Night Grief Service during Advent. We have seen new people come through the doors, many of whom have continued to find a spiritual home among us. We have new voices singing in the choir. We have welcomed nine new active members into membership. We have sent others off with God's blessing to begin new adventures in college, retirement, or other parts of the country. Through your generosity, we ended the year financially well into the black which has helped us shore up necessary reserves and prepare for some much needed cosmetic repairs/improvements. And in addition to all of this and through the conscientious work of Cascades' Benevolence Board, we have channeled well over \$99,907 this year in mission alone to underserved families and non profits who support them in Clark County. Wow!

Friends, God is at work at Cascades Presbyterian Church. May we continue to live in our calling to be Jesus' faithful witnesses to Jerusalem (our people), Judea (our neighborhood), Samaria (the marginalized), and to the ends of the earth (the poorest of the world's poor) through our worship, Christian Education, and prayer.

So, *Come, Be Fed, Be Sent*. Who are you inviting to join us?

Rev. Dr. Chris Montovino, Pastor

CHRISTIAN EDUCATION

Christian education serves all ages in our congregation.

Families: The first Sunday of each month families gather for fellowship at a pancake breakfast. This takes the place of 9:00 Sunday school classes. And provides inter-generational fellowship.

Nursery: Children ages birth to three attend the nursery during 9:00 Sunday school and the church service, where Pam Boehning provides a loving and nurturing experience.

Sunday school: For the first half of the year, elementary students attended a class at 9:00 taught by Janet Lind and Becky Hickok and Betty Scott. They studied lessons from the Gospel Project covering the old testament and seasonal topics which helped them understand the relationship they could have with Jesus.

Students 7-12 attended a 9:00 class on Sunday mornings and a youth group experience on Wednesday evenings with Sarah Ostrand as the youth leader and Greg Beck, Cordell Beck and Becky Hickok helping with Sunday school.

Beginning in the fall, we restructured our Sunday school classes. At 9:00 we have a group of upper grade elementary, middle school and high school kids meeting with our youth leader and youth Sunday school teachers.

We formed a new class for preschool and early elementary grade children, which meets during the second half of the service to read stories, sing songs, and do crafts that help teach some basic Christian concepts. Janet Lind, Betty Scott, Becky Hickok, Linda Beck and Debbie Engley are teaching this class. Many times our lessons go along with the Children's sermons.

Children's sermons: Several members also share a Children's sermon each week that generally goes along with the main sermon topic. Renee Lacombe, Erin Sutten, Heather Krane, Karen Montovino, Christie Mistrot, Heather Hartrim-Lowe, Sarah Ostrand and Janet Lind present Children's sermons messages..

Although it is geared to the children, I regularly get comments from the congregation that they also can relate to these messages.

Prayer partners: We also have a prayer partner program that matches first graders and above with an adult in the congregation. It is up to the partners to determine how and when they interact. The purpose is to provide a non-family member to mentor and support the children in whatever ways they choose. This becomes a link for the children with their church family. We currently have 28 people participating in this program.

VACATION BIBLE SCHOOL

This year at Vacation Bible School, we had 38 travelers including 13 preschoolers and 24 adult helpers journey together through various adventures as we **Road Tripped - On the Go with God**. Each day, we made new friends, played fun road trip games, ate delicious snacks, created wonderful crafts, sang inspiring songs, and listened to compelling Bible stories. These stories taught us that *God is with us on the journey* (Genesis 12:1-9). *God is with us when we go off course* (Exodus 13:17-22). *God is with us when we're joyful* (Luke 1:39-56). *And God is with us when we're lonely* (Luke 19:1-10). Thank you to everyone who served to make this year's VBS such a success.

This year's Vacation Bible School mission project featured the NW Battle Buddies located in Battle Ground Washington. NW Battle Buddies was founded in 2012 to provide veterans with professionally trained service dogs who help these American Heroes who often struggle with Post Traumatic Stress Disorder (PTSD). As we Journeyed With God this week, we raised \$387.67 in funds to support this important ministry. Thank you for your generosity!

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CHRISTIAN EDUCATION Continued

I would like to thank the following people for their help during vacation bible school. We couldn't have done it without you!

Joan Detrick, Sofia Montovino, Otri Mukherjee, Clara Hickok, Kara Kent, Nancy Bisbee, Laura Livingston, Heather Krane, Catherine Hartrim-Lowe, Rachel Shewbert, Debbie Engley, Bill Honey, Betty Scott, Linda Beck, Taushia Wallschlaeger, Tom Holczer, Mia McLemore, Doris Raspa, Dian Poujade, Seth Hartrim-Lowe, Heather Hartrim-Lowe, Sue Holcomb, Renee Lacombe, Lucy Moses, Raynee Wallschlaeger, Sophie Hickok, Camden Sutten, Kanen Poujade, Olivia Scott, Becky Hickok, Cordell Beck, Ishara Mukherjee, Michi Weber, Miriam Hartrim-Lowe, Chris Montovino, Lisa Kupfer, and Michelle Drexler.

As adults, it is so important for us to read, study, and process God's Word together. Regardless of where we might be on our faith journey, this practice helps us grow in discipleship and maturity in Christ. About five to eight of Cascades' Men routinely gathered on Saturday mornings for bible study, fellowship, and breakfast. These gatherings have been rich times of getting to know one another better and growing more in Christ. And about four of Cascades' men gather twice a month with the Rev. Dr. Geordie Ziegler in a men's spiritual direction group which he leads in his home.

In November, Forty women joined together on a Saturday for a day of interactive fellowship, thought-provoking learning and meaningful connections with other women. Our guest speaker, Dr. Deborah Baker from Tacoma, provided strong teaching and guided conversations on the presence of the Holy Spirit in each of us, and of the power of God's spirit to shine through our human "cracks" in ways that reveal His spirit to those around us. Each woman constructed a small cracked terra cotta flower pot as a reminder that we are jars of clay in God's hand and can show God's light to others no matter how fragile or fallible we may be. These women look forward to gathering more regularly monthly on Saturday mornings in 2026.

Additionally, several of Cascades' women participated in a separate program through Bible Study Fellowship.

On Sunday mornings, our Adult Education class hosted a series on *The Book of Revelation* with Pastor Matt Chandler to help us understand mystery and challenge behind an often misunderstood book of the Bible. In March, we hosted a New Member's Gathering where people learned more about Cascades' mission and vision. In the Spring and Fall, we focused on *The Prayer Course* with Pastor Pete Greig, mirroring Pastor Chris' Sunday sermon series. And finally for Advent, we focused on *The Wonder of Christmas: A Fresh Look at the Story of Advent* with Pastor Jarrett Stephens. Thank you to everyone who participated and made these times so rich and meaningful!!!

Pastor Chris preached on several topics this past year. He began the year preaching through the Gospel of John and focusing on Jesus' Life and Ministry through Easter. For the springtime and firsts few weeks of fall, he taught on Prayer. In the summertime, Pastor Chris continued with the Cascades Members in the Spotlight sermon series where he interviewed members of the congregation who shared their faith journeys and how what we do at Cascades influences their lives outside of worship. These members also selected the scripture text for the week as well as worship songs for the congregation to sing. Later in the fall and up until Thanksgiving, he preached a sermon series on the *Holy Spirit's Role and Activity in our Lives and in the Church*. For Advent, taught on *What Do We Fear* focusing on how Jesus' coming overcomes all fear we might face in our lives or in the world.

MISSION AND PEACE

Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received. 1 Peter 4:10

Giving freely aligns you with the spirit of kindness. It is serving from a spirit of love, not expecting anything in return. Giving to others increases the positive impact you make in the world, amplifying God's generosity by mirroring it in your own life.

Here at Cascades, you have the opportunity to show a deep appreciation for the abundant blessings all around you. Let that deep appreciation rise in you, fill you with joy and peace. With a full heart, be inspired to give freely in service to others.

Mission and Peace welcomes new giving opportunities from the congregation. This is where you can invite others to join you in serving from a spirit of love. In 2025, we added the Green Bag Food program, thank you to the Engley's. We also provided treat bags for Friends of the Carpenter clients thanks to Lindsay Winsor. Let's keep growing our list of choices for serving from a spirit of love. Thus making a positive impact on the world by mirroring God's generosity in our own lives.

2025 opportunities to serve one another at Cascades:

- Giving Hands Ministry - knitting and crocheting quilts, hats, wraps to comfort others
- Sunday School , Vacation Bible School - Minister to children
- Benevolence Board - direct donated funds to support families in need
- Youth group - minister to youth
- Prayer partners - an adult and child ministering to each other
- Deacons - care for our flock
- Elders - lead us and make management decisions
- Children's Sermon
- Lead worship
- Lighting the candles, prayers of the people, offering collection
- Choir and worship team music
- Sound system and technology support
- Sunday morning greeters
- Pancake breakfast - first Sunday of month
- Treats after church on Sundays
- Building and grounds maintenance
- Office support
- Nursery support
- Lead or attend a Bible Study
- Participate in special events
- Snack Packs for Friends of the Carpenter

Or to serve in our community and beyond:

- The Green Bag Food program
- Snack Packs for Friends of the Carpenter
- Friends of the Carpenter
- The Giving Closet
- Family Promise
- Silver Star Elementary School
- Heritage Farm - community garden
- W.H.O. - Extreme weather shelter at St. Andrews or St. Paul Lutheran Church
- Cascades Spring craft and plant sale
- Vacation Bible School
- Cascades Benevolence Board
- New Hope Opportunities, San Pedro Sula, Honduras

Mission and Peace Elder, Janet Van Fleet

WORSHIP ARTS

Paul tells the Ephesians, “Do not get drunk with wine, for that is debauchery, but be filled with the Spirit, addressing one another in psalms and hymns and spiritual songs, singing and making melody to the Lord with your heart, giving thanks always for everything to God the Father in the name of our Lord Jesus Christ.” Eph 5:18-20

The musicians, choir and audio-visual support for Worship Arts have surely brought music “filled with the Spirit” to Cascades this year. The spirit has also moved us to assemble a team and take an in depth look at all aspects of Worship at Cascade to assess our current state and to also discern where the spirit is leading us for the future.

Music and Audio-Visual Support

Since his hiring in 2024 as the worship team leader, Josh has brought new energy and a slightly different style to the worship team. Josh has also been able to recruit band members and soloists from the congregation. Nancy Bisbee continues to lead the choir and she has done a wonderful job recruiting the singers necessary each week to ensure a full complement of the different musical parts. Sarah Shewbert continues as our pianist accompanist and soloist each week and has coached and encouraged other soloists within the congregation. It was encouraging to see the number of members volunteering to sing solos for during worship tick up this year. We do hope this trend will continue into 2026. Volunteer soloists add a new dimension to our music. In July Seth Hartrim-Lowe as the Technology Elder and the worship audio-visual support, stepped away from those duties to attend college.

Services

Lent and Holy Week Services: During Lent new decorations were provided to include new banners with words from Isaiah 54 “We are like sheep, have gone astray, each of us has turned to our own way and the LORD has laid on him the iniquity of us all.” New paraments in the color of Lent were also sewn. The Choir sang the cantata “Come Touch The Robe” by Pepper Choplin during Holy Week. Musical pieces from the cantata use the garment that Jesus wore as a thematic device to recount the interaction of those who were with Jesus during his last days on Earth. It was a very musically challenging and moving piece and the choir under Nancy’s direction gave an exceptional performance. New decorations were provided for the Maunday Thursday and Easter services.

Hanging of the Greens Service: This year the Hanging of the Greens Service was refreshed with a new approach and focus on youth and adult interaction. The revised service was structured to be more informal and less tied to a script. Four youth and four adults interacted about scripture pertinent to Advent. Rachel Shewbert sang a solo of “Mary Did You Know” and Moses Dua-Lriunguh sang a Kenyan Christmas song in Swahili. Christie Mistrot also assembled a group of members and guests to sign the song “Silent Night” in sign language. Along with the service refresh, we also refreshed the Nacimiento display. Youth assembled small tableaus with some of the Nacimiento figurines to tell Biblical stories such as “The Parting of the Red Sea” and “Jesus Walking on Water.”

Longest Night Service: This service first offered in 2024, was offered again in 2025. The purpose of this candle light service was to provide congregational members a special night to grieve and lament the loss of a loved one or a relationship. Josh and Heather Krane and Sarah Shewbert provided lovely music for the service and Nancy Bisbee and myself provided scripture readings and poems. Pastor Chris provided a homily for the service. Though attendance at the service was only four people, it is felt that the service should continue every year. Members need for the service will change from year to year, but when the service is needed by a member it will be there for them.

Christmas Eve Service: We had a full house of X attendees for this service. New banners for Advent were also hung this year. One item did arise this year during the Christmas season: our BIG LIVE Christmas tree. It was extremely challenging to get a 20 ft tree into the sanctuary and set up, requiring robust and strong help from the Ukrainian church. Additionally, after 6 weeks being up, the tree was very dry and members were concerned about potential for a fire connected with the tree. The decision was made by session to move to an artificial tree for next year and a 15 ft artificial tree was purchased for the church on 1 January 2026.

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WORSHIP ARTS Continued

Envisioning Future Worship at Cascades

During the fall I presented an idea to session to assess how we were doing worship now and how we might improve and offer a more Future-Focused worship. Session endorsed the idea and I began recruiting team members and conducting some initial sessions with the team to start assessing our current worship. This initial assessment includes looking at all facets of worship to include the experience of worship, the music, liturgy, youth, audio-visual, physical space, and the role of deacons. Because of my commitments to refresh of Hanging of the Greens service, the team was only able to meet a couple of times during 2025. However, we are picking up the pace in 2026. Next the team will be interviewing congregational members to determine their views of current worship and what they feel about some ideas for future worship. Once these interviews are conducted, we will develop recommendations and resources estimates for future worship at Cascade. These recommendations will be presented to session and the congregation sometime in the fall of 2026.

In Christ's service
Laura Livingston
Worship Arts Elder

COMMUNITY LIFE

As I think of 2025, and serving as Elder of Community Life, I literally smile at the times of fellowship we have had this past year. I want to take the time to say a special "Thank you" for all of those who have served with me (the men who serve as our Security person each Sunday, as well as those who assisted while I was in Texas helping to care for my father). Besides the weekly fellowship hour after church, we had: a New Members Luncheon, Pancake Breakfasts and "Top of the Hill Potlucks" each month, Women's Bible Study groups, an absolutely wonderful kickoff to the new Saturday Women's Fellowship Gatherings ("Cracked Pots"), Saturday Men's Bible Study Breakfasts, Easter Sunday Brunch, the annual Women's Tea, Picnic at the Hartrim-Lowe's (which included Pastor Chris' 20th Anniversary Celebration), Maundy Thursday Soup Potluck, Hanging of the Greens – there are opportunities for food and fellowship for everyone! And the best part of these times of food and fellowship is how each of you contribute – with your time, by bringing food, and simply by "showing up". 2026 will bring even more opportunities for us to gather together. As one of our newest members recently stated, "I can feel the love" when we gather together.

Remember: "God is good all the time; all the time God is good!"

Christie Mistrat
Elder of Community Life

EVANGELISM AND MEMBER CARE

We are so blessed to have such a wonderful and dedicated team of Deacons who care for the members of our church in their flocks.

In the spring, we also held a New Members Retreat on a Saturday morning that resulted in nine new members joining our church. This was a great time to learn people's stories and how they came to Cascades. We continue to find that new people who visit Cascades are attracted to the warm inviting community of faith that they discover.

Our online presence continues to be a good first portal entry for many new people. Through watching live-streamed services, they can taste and see that the Lord is good at Cascades. This is an important way for people to worship both for new people and our homebound members. We are so grateful to Cordell Beck and his team of students who make the livestream possible on Sunday mornings.

Speaking of online presence, we are excited about switching our website to a new hosting service offered through Servant Keeper, which is our member management software system. This will allow us to reach even more people than before through instant text messages, more interactive and dynamic website, and a secure church directory accessible from your cell phone.

This year also saw a significant upgrade to our church signage which now has our church logo and LED low voltage lighting on a timer. This will significantly reduce the amount of energy needed while brightly inviting others to see what is happening at Cascades. Elder Jeff Engley took over caring for the new church sign and updating periodic messaging. He also changes out the seasonal banners along NE 94th Avenue.

In December, we hosted our second Longest Night Service for those who were experiencing grief or stress during the holiday season. While it was not well attending this year, we plan to continue this important way to minister to those who need it. Next year, we will try new ways to promote this to the broader community.

Also in 2025 we continued our men's bible study. We meet one Saturday per month for breakfast, fellowship, and to listen and reflect on both where God has moved, and is moving, in our lives. It has been very life-giving getting to listen to the stories of the men of our congregation. In the fall, we were excited to kick start a new women's ministry program with a day long workshop focused on discipleship, crafting, and developing stronger relationship among our Cascades Women. We look forward to more regular Saturday morning breakfast gatherings on different days than when the men meet.

for Jerry Cochran and Jeff Engley
Elders, for Evangelism and Member Care

YOUTH MINISTRY

Cascades Family,

This year the youth group has changed. As we ended for summer, we said goodbye to Seth and Sam. This fall, we welcomed Burton into our ranks.

Our curriculum on Wednesdays is picked by the kids (and vetted by the leaders). We've talked about denominational differences, self-care, and balance in life. This side of the New Year, we will be looking into healthy relationships, finding truth, and seeking God.

On Sundays, we study Scripture more deeply. This past spring, we looked at the Wisdom books and how people interpret Scripture differently. This fall, we've started at Genesis and worked our way through to the end of Exodus. We discussed the most important figures and events of those books. We plan to continue our study of the Old Testament by looking at the histories Kings, Chronicles, and the Prophets.

My goal, as always, is to encourage the youth in building a faith that will be entirely theirs. One that is based on Scripture, but that they will take with them when they move on. Youth Group is a space of safety and community, where the kids can be themselves and see safe, loving adults who care about them. It is also a space of growth and reflection. I want to push them, just a little, out of their comfort zones.

They did that this year spectacularly by helping at the Hanging of the Greens. The youth created the questions, picked their interview partners, and then went up to read and talk! Thank you to Laura and Session for giving us that opportunity.

I love working with these kids and hope that this next spring (and beyond) will be filled with the laughter, questions, and discussions we all love in youth group.

Thank you to Greg, Becky, and Cordell for being my wonderful helpers, for being loving adults for these kids, and for offering wisdom and support to me and them alike!

Thank you,
Sarah Ostrand

GIVING HANDS MINISTRY

The Giving Hands ministry completed its third full year in its present form in 2025. It consists of persons who are skilled at quilting, knitting, crocheting, or other arts and crafts. There are now nineteen ladies in the group. We make prayer quilts and shawls to give to persons who are undergoing a difficult time. We also crochet or knit hats and scarves to give to children at Silver Star Elementary School or others where we identify a need. This year we gave away seven prayer quilts and four prayer shawls. Giving Hands also made or collected 15 jackets and sweatshirts, 28 hats, 35 pairs of mittens and gloves, and three scarves. Thank you to all who contributed items to give to those in need. Members of the ministry are always working on an item for the group's ministry. In 2025 we also assisted Laura Livingston in making tablecloths for the communion table. As of this writing, we have four prayer quilts for children and seven for adults. We also have about five prayer shawls on hand.

The Giving Hands Ministry is open to anyone who is interested in quilting, crocheting, knitting, or doing other crafts. You do not need to be a member of the church. You do not even need to come to a meeting on a regular basis. Some persons bring their own craft projects to work on. If you are interested in joining this group, you are welcome to come on Thursday afternoons. If you know of someone who could benefit from receiving a prayer quilt or prayer shawl, please let one of the deacons know.

Mary Oswalt

PERSONNEL

The writer of Ecclesiastics reminds us in chapter 3 that there is a season for everything and every matter. 2024 was a season for Cascades to "seek and to lose (v 6)" some of our staff. The retirement of Michelle Drexler, our 22 year office manager, the loss of our music and worship leader and of our childcare worker made for a very busy season of interviewing and seeking strong replacements for each of these positions. 2025 has been a time for the personnel committee to give thanks for the gifted people God provided to serve our church and to support their training and assimilation into their roles.

We are thankful for Lisa Kupfer. Her organization and skill in managing the many administrative tasks required to keep our office functioning is done with a calm demeanor and a heart for serving. She has made the transition from Michelle Drexler's long tenure quite seamless and has been a true gift from God.

We give thanks for Sarah Shewbert's stellar piano and vocal gifts in worship; for Nancy Bisbee's continued leadership of the choir; and for Josh Krane's leadership of the worship team each Sunday. Their combined musical talents are so important to our worship services.

Pam Boehning's competent oversight of the nursery and Sarah Ostrand's teaching and supporting the youth are critical to the ministry of our church and we are grateful for the skills and passion they bring each week.

2025 marked the twentieth anniversary of Pastor Chris Montovino. His heart for serving God, his leadership and mentoring skills and his thoughtful sermons make Cascades a special place to worship and we give God thanks for his continuing service to our congregation.

On account of Cascades' faithful giving in 2025, we were able to give Visa gift cards to each of the part-time staff as a thank you for their dedicated service. Additionally, all personnel will receive a 2.1% salary increase for 2026 in compliance with the Cascades Presbytery recommendation.

Mary Oswalt, Mark Hartrim-Lowe and Scott Wiley have graciously served as an advisory committee on personnel and provide an important perspective on any personnel related matters. We give thanks for this season of stability and trust God's provision in 2026 knowing He is with us in all seasons of our church's life.

Dian Poujade
Personnel Elder

TECHNOLOGY

Supporting the quality and reliability of our Sunday services continues to be an important part of the church's ministry. I want to begin by recognizing the dedication of those who serve faithfully on our technology and AV teams. Their behind-the-scenes work makes our worship services possible week after week, and their commitment is deeply appreciated.

During the past six months, several practical improvements and responsibilities were addressed within the Technology area. The paging system in the nursery room was replaced to improve reliability and communication. Three new fall banners were ordered for the 94th Avenue signs, and responsibility was taken on for updating these banners throughout the year. In addition, ongoing responsibility for updating the 94th Avenue reader board sign was assumed to ensure timely and accurate communication with both the congregation and the surrounding community. Maintenance of the church security system was also addressed, including replacing batteries in a couple of glass break sensors to ensure continued proper operation.

It is also worth noting a shift in how the Technology Elder role is carried out. Previous Technology Elders were highly involved in the day-to-day work of the AV Team. Going forward, this role will look somewhat different, with less direct hands-on involvement and more emphasis on support of the AV team. While the shape of the role may change, the goal remains the same: to support worship, communication, and ministry through dependable and thoughtful use of technology.

Technology continues to play a vital role in the life of the church, and I am grateful for those who serve in this area and for the foundation laid by those who have gone before.

Jeff Engley
Elder, Technology

BUILDING AND GROUNDS

Many hands make light work.

We had two major projects this year but we had a lot of smaller projects to do. One was conducted to comply with our insurance policy. We add 27 yards, yes that's 27 yards, of playground bark. When the two dump trucks emptied the bark next to the playground there were two very large hills. But with our volunteers and seven volunteers from the Ukrainian Church the task was completed in an hour and a half!

At the beginning of 2024 we had to replace the heat pump. In December of 2024 it went out again. Fortunately we work with JNB Mechanical, a very reputable company, and they decided that we were almost within the warranty time period they would honor the warranty and replace the unit charging us for labor and taxes only, which was \$412.30. By convincing them that we were in the warranty period we should get the replacement for free. We thought we shouldn't have to pay for the unit. After much discussion they replaced the \$1400 unit, charging us for labor and taxes only. It's listed on the 2025 report because billing and payment were in January and the problem was in flux at the end of last year.

We also addressed the problem of four wheelers and motorcycles damaging our grass. We looked for the lowest cost with the best functional solution and ended up with a chain. The chain is padlocked at one end and those in the know have the combination. Opening the section that is locked opens a space large enough for cars and small trucks to access the area. The cost was really more than we wanted to spend and as the Ukrainian Church also used the grass for overflow parking we asked them to split the cost. The solution was really better. We provided the materials and the other church provided the labor.

Our Landscaping Team has consistently kept the property looking good. New plants, groomed parking lot planters and faithful weeding. Folks, these are major, on-going projects. We did have to rearrange one thing. It became impossible to mow the grass so we hired a wonderful company. They come monthly to mow, weed, pick up landscape debris and then clean the parking lot. We searched for the best work with the best company with the lowest cost and settled on Juan's Landscaping. We also hired a tree service to trim the trees and to pick up limbs on the north side of the building. The tree service only comes when we contact them.

There is always some little thing to be done and volunteers are always needed. Many thanks to the men and women who come out to rack bark and touch up paint and to Session and Pastor Chris for recognizing when we really need to spend unbudgeted money. Our Building and Grounds would not look as good as they do without you.

Blessings,
Faye Salomone

FINANCE AND STEWARDSHIP

God continues to provide for the operational needs, budgeted improvements, and charitable outreach through the generosity of our congregation. 2025 was another great year financially for our church with revenues above budget and expenses under budget, resulting in net income of \$44,031. While maintaining reserves equal to 3 months of operational expenses, excess funds were designated by the Session to make one-time charitable donations and fund facilities repairs and improvements. Thank you to everyone!

At our monthly session meetings, we review a summary of year-to-date revenue and expenses and take action to address deviations against our planned annual budget. We continue to cultivate the beneficial relationships with the two churches that lease our building throughout the week. We also discuss the changing needs of our church personnel and look for opportunities to increase the impact of our mission programs locally and abroad, such as the Christmas Eve offering to benefit Family Promise of Clark County.

Looking forward to 2026, pledges received total \$236,000 which is a 5% increase over 2025. This increase was driven by adding several new families to our annual pledges as well as increases from last year's pledge families. Thank you again as this provides a stable foundation upon which build another balanced budget for 2026!

Thanks to your generosity of time, talents, and resources our church will continue to shine the light and joy of Jesus throughout 2026!

Mark Hartrim-Lowe
Elder, Finance and Stewardship

CASCADES PRESBYTERIAN CHURCH
 ACTUAL INCOME FOR 2024, APPROVED BUDGET/ACTUAL FOR 2025
 PROPOSED BUDGET FOR 2026

Income	2024 Actual	2025 Budget	2025 Actual	2026 Proposed Budget
Pledges	\$204,124	\$224,273	\$246,148	\$228,400
Loose Offering	34,570	24,000	41,090	24,000
Interest	691	450	664	655
Per Capita	2,478	2,500	1,950	2,500
Miscellaneous	1,069	1,000	622	1,000
Building Use Donations	33,005	35,235	39,870	39,577
Other	3,091	0	3,900	300
Subtotal	281,964	289,983	294,344	296,632
Special Offerings-Local				
Vacation Bible School	343	400	838	100
FISH	1,470	1,500	1,312	1,500
Other Local Missions	200	0	375	-
Subtotal	1,909	1,900	2,525	1,600
Special Offerings-Presbytery				
One Great Hour of Sharing	1,727	2,000	950	2,000
Theological Education Fund	-	1,000	0	1,000
Pentecost Offering	540	500	400	500
Peacemaking Offering	631	500	1,144	500
Christmas Joy Offering	1,000	750	1,245	750
Christmas Eve Offering	1,464	1,500	1,464	500
Disaster Relief	1,118	500	1,175	500
Subtotal	<u>8,977</u>	<u>6,750</u>	<u>6,378</u>	<u>5,750</u>
Total Income	\$292,850	\$298,633	\$303,247	\$303,982
Current Year Operations	\$8,980	\$(8,621)	\$8,980	\$(12,072)
Funds Available from Prior Year	\$65,676	\$65,676	\$65,676	\$74,656
Remaining Fund Balance	<u>\$65,676</u>	<u>\$57,055</u>	<u>\$74,656</u>	<u>\$62,584</u>

CASCADES PRESBYTERIAN CHURCH
 ACTUAL EXPENSES FOR 2024, APPROVED BUDGET/ACTUAL FOR 2025
 PROPOSED BUDGET FOR 2026

Expenses	2024 Actual	2025 Budget Actual		2026 Proposed Budget
		Budget	Actual	
Pastoral Ministry				
Travel-Chris	\$2,058	\$2,400	\$3,349	\$1,800
Continuing Education-Chris	1,194	1,500	561	1,500
Business Expenses- Chris	2,579	3,500	4,305	2,625
Subtotal	5,831	7,400	8,215	5,925
Building and Grounds				
Property Ins./Assessment	5,636	5,976	6,208	6,334
Building/Equip Maintenance	7,674	7,291	12,902	10,105
Utilities	10,868	9,800	12,608	11,359
Yard Service/Landscaping	0	0	0	7,400
Custodial Supplies	940	1,036	1,073	1,500
Other (Painting & Permitting)	0	0	0	1,331
Subtotal	25,118	24,103	32,791	38,029
Mission and Peace				
New Hope Opportunities	3,026	3,000	13,000	3,000
Imago Christie-Ziegler Support	2,400	2,400	2,400	2,400
Local Mission	374	500	374	1,000
Theological Education Fund	1,000	1,000	917	1,000
One Great Hour of Sharing	1,727	2,000	1,000	1,000
Pentecost Offering	324	400	240	400
Pentecost-Local	0	100	0	100
Peacemaking Offering	473	400	0	400
Peacemaking Offering-Local	0	100	0	100
Christmas Joy Offering	1,000	750	0	500
Christmas Eve Offering	1,658	500	200	500
Disaster Relief	1,167	500	1,100	500
Vacation Bible School Mission	0	400	838	500
FISH	1,346	1,500	1,198	1,000
Other Mission	0	0	0	0
Subtotal	14,495	13,550	21,267	12,400
Worship Arts				
Adult Choir	188	200	188	350
Worship Team	25	200	25	350
Worship Supplies	1,419	1,000	1,419	3,000
Instrument Maintenance/Repair	380	800	380	1,000
Soloist/Musicians	0	0	0	500
Music/Worship Workshop	0	0	0	350
Copyright License/Cong. Music	1,158	800	1,158	1,100
New Hymnals	0	0	0	0
Subtotal	3,170	3,000	3,170	6,650

CASCADES PRESBYTERIAN CHURCH
 ACTUAL EXPENSES FOR 2023, APPROVED BUDGET/ACTUAL FOR 2024
 PROPOSED BUDGET FOR 2025

Expenses	2024 Actual	2025 Budget	2025 Actual	2026 Proposed Budget
Administration				
Telephone	4,200	4,100	4,123	4,400
Office Supplies	2,861	1,940	1,101	1,400
Online Giving Fees	1,304	1,800	1,397	1,300
Postage	1,469	1,600	1,443	2,000
Online Subscriptions/Security	560	720	2,361	2,500
Office Machine Lease/Service	2,177	2,000	3,294	3,200
Payroll Expenses	1,333	1,300	1,479	1,500
Per Capita	4,195	5,000	4,033	5,000
Administration Services	966	1,000	769	1,000
Annual Audit	550	500	686	1,000
Bank Fees	2	0	30	100
Corporation Fees	20	0	0	20
Subtotal	19,637	19,960	20,716	23,420
 Christian Education				
Education Materials				
Pre-School/Elementary	129	200	129	200
Youth	245	200	245	200
Adult	8	200	8	200
Vacation Bible School	382	500	382	500
Youth Ministry	658	1,000	658	700
Leadership Training	3,105	100	3,105	100
Subtotal	4,527	2,200	4,527	1,900
 Community Life				
All Church Fellowship	2,693	3,000	2,693	3,700
Men's Ministry	228	200	228	0
Women's Ministry	43	200	43	0
College/Young Adult	60	300	60	0
Subtotal	3,024	3,700	3,024	3,700
 Evangelism & Member Care				
Annual Advertising Campaign	392	500	392	500
Stephen Ministries	0	0	0	0
Miscellaneous	26	0	26	0
Subtotal	418	500	418	500

CASCADES PRESBYTERIAN CHURCH
 ACTUAL EXPENSES FOR 2023, APPROVED BUDGET/ACTUAL FOR 2024
 PROPOSED BUDGET FOR 2025

Expenses	2024	2025		2026 Proposed Budget
	Actual	Budget	Actual	
Payroll				
Pastor's Salary	29,226	30,307	30,307	30,943
Pastor's Housing	51,677	53,589	53,589	54,714
Pension & Health Insurance	33,851	38,033	37,143	42,266
Medical Reimburse. (FLEX)	1,443	1,496	1,496	1,527
Employer 403(b) Match Cont.	2,589	2,589	2,589	2,741
SECA	4,004	4,152	4,152	4,239
Acccompanist	15,089	15,634	15,983	15,962
Choir Director	6,918	7,737	7,200	7,899
Worship Leader	6,954	10,887	4,075	4,113
Subs-Music/Office/Pulpit	2,087	2,425	1,952	2,476
Sabbatical Sub(Pulpit/Session)				2,400
Nursery & Child Care	1,928	5,642	2,046	5,760
Secretary/Treasurer	28,044	30,433	24,598	25,122
Audio/Visual Tech	-	-	-	-
Youth Ministry	9,696	13,163	9,233	9,580
Custodian	5,400	6,300	5,400	5,718
FICA/Workers' Compensation	6,520	6,243	4,622	6,374
 Subtotal	 205,426	 228,630	 204,385	 221,834
 Total Expenses	 \$275,815	 \$303,043	 \$298,513	 \$314,358

CASCADES PRESBYTERIAN CHURCH
DESIGNATED FUNDS
As of December 31, 2025

Building Fund Reserves

Kitchen Remodel	\$4,065
Other Reserves	<u>\$200</u> \$14,035

Deacons	\$4,343
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Giving Hands Ministry	\$1,403
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Camperships	\$1,941
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Women's Assoc.	\$927
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Benevolence Fund	\$83,225
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Maintenance Bldg/Gds	\$596
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Pastor Cont. Ed.	\$752
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Technology Fund	\$3,669
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Youth Fund	\$1,290
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New Hope Opportunities	\$(299)
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Senior Care Ministries	\$(960)
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CASCADES BENEVOLENCE BOARD (CBB)

The purpose of the Benevolence Fund is to attend to the specific missional needs identified within our community along with people's basic needs on a short-term interim basis. The CBB reserves the right to consider any and all requests with specific attention toward the homeless, underserved/under resourced families and schools in Clark County, Washington. The CBB strives to partner with benevolence recipients and to dispense benevolence in a way that preserves dignity and encourages the long-term financial stability of all. The fund achieves this purpose primarily through specific disbursement at the direction of the CBB. The Cascades Benevolence Fund is resourced independently and is not supported by Cascades' Annual Budget.

Overall in 2025, the CBB granted more than \$99,907 to local non-profits, the homeless, underserved/under resourced families and schools in Clark County including:

Family Promise of Clark County - \$13,510 (Homeless Family Shelter/Fall Fundraiser)
Council for the Homeless - \$15,000 (Winter Housing Overflow/Fall Fundraiser/Evergreen and Vancouver School District Housing Support Funds)
Friends of the Carpenter - \$10,000 (Homeless Day Shelter)
Sunset Elementary School FCRC - \$1,250 (Winco Family Friendly Christmas Gift Cards)
Silver Star Elementary School FCRC - \$2,250 (Winco Family Friendly Christmas Gift Cards)
Covington Middle School FCRC - \$2,500 (Winco Family Friendly Christmas Gift Cards)
Heritage High School FCRC - \$2,000 (Winco Family Friendly Christmas Gift Cards)
Churches in Partnership Heritage Farm - \$2,000 (Food Bank Farm Start Up for 2025)
East Clark County Young Life - \$7,000 (Camperships + Heritage/Covington Young Life Club Expenses)
Open House Ministries - \$10,000 (Homeless Family Shelter)
The Giving Closet - \$5,000 (Provides free clothing and household goods to low income people)
Greater Clark County Rotary Foundation - \$3,000 (Dorman Holcomb Good Samaritan Award Sponsorship)
14 families with rental assistance - \$20,581
1 family with funeral expenses - \$1,977
3 families with utilities - \$1,339

This year, we pivoted our giving in order to again fund two housing support funds managed by the Vancouver and Evergreen School District Family Community Resource Coordinators (FCRCs) along with The Council for the Homeless. All other direct family referrals are being vetted through the Head FCRCs. This has resulted in a more manageable number of direct family grants that we are able to provide for rental assistance. Each year, we learn more and more about how to faithfully support under-resourced people in our community and to be better stewards of the resources with which we've been entrusted.

Since the Benevolence Board was established in 2017, we have been blessed to provide over \$843,264 in direct assistance to under resourced families, schools, and nonprofits in Clark County, Washington.

Thank you very much to our current CBB Members Janet VanFleet, Pastor Chris Montovino, Christie Mistrot, Phil Hickok, Rod Swanson, Betty Scott, and Lindsay Winsor for listening to the needs of the community and prayerfully considering how to best walk alongside others in their times of need. Earlier this year, Sam Hartrim-Lowe rotated off the board and we are grateful for his involvement.

Rev. Dr. Chris Montovino

DEACONS

The Book of Order of the Presbyterian Church, USA directs Deacons to provide "sympathy, witness, and service after the example of Jesus Christ". We humbly serve the congregants of Cascades Presbyterian Church.

The Cascades family is divided into nine Flocks, one for each of our Deacons. These Flocks include members and congregants who attend regularly and those who are unable to attend service. Deacons maintain contact with members of their flocks at church as well as with calls, emails, visits, and cards. Anyone interested in being included in a Flock may talk to the Pastor or any of the Deacons.

Deacons are responsible for Cascades' prayer chain. These prayer requests may be initiated by members, congregants, Deacons, or the Pastor. The Deacons pass the requests on to their Flock members who wish to participate. During 2025 there were 166 prayers on the prayer chain.

Deacons keep in contact with homebound members of their flock and include them in the Prayer Chain when they wish to do so. During 2025 gifts were taken to these older members at Easter and Christmas. Deacons also provided meals and transportation to members when there was a need. A list is maintained of other members who are willing to help the deacons with this.

During 2025, Cascade lost three loved members: Art Derbyshire, Gordon Zenk, and Della Brandt. It was the Deacons honor to work with the families and Pastor to organize memorial receptions for them.

Deacons also provide communion for the congregation in church as well as to members who cannot attend.

Deacon work is supported by contributions that include time, talent, and financial donations to help provide service to the Cascade Family. The Deacons are grateful for everyone's help and prayers to assure that we fulfill our mission of service.

Doris Raspa, Moderator
Debbie Engle, CoModerator
Barbie Baker
Debra Dayal
Joan Detrick
Becky Hickok
Karen Montovino
Sarah Ostrand
Lynda Wittren

Recently Retired,
Linda Beck
Sherry McKusick
Anne Wiley

OUR CORE VALUES

- We share God's love, acting as one in mission, within and beyond the church.
- We worship God the Father, Son, and Holy Spirit, in spirit and truth.
- We know, appreciate, and love one another, sharing lives of faith.
- We strive for spiritual growth as Jesus' disciples.
- We minister to the whole person: body, mind, and soul.
- We ask for God's guidance through prayer – and then act on it.
- We welcome, care for, and build friendships with all people.
- We reflect our Christian mission through stewardship of resources and time.
- We seek to follow God's Word in our own words and deeds and to sing a new song to God's glory.
- We answer God's call to do justice, love kindness, and walk humbly (Micah 6:8).

OUR MISSION

Acts 1:8 calls us to be Jesus' faithful witnesses to Jerusalem (our people), Judea (our neighborhood), Samaria (the marginalized), and to the ends of the earth (the poorest of the world's poor). This well describes CPC as we join the Spirit of God in each of those spheres. While our members serve in many areas individually, CPC corporately feels called to local, national, and international ministries along with supporting the special annual offerings of the PC (USA).

OUR VISION

Through worship, Christian education and prayer, we prepare and then witness to Jerusalem (our own people), Judea (our neighborhood), Samaria (the marginalized) and the ends of the earth (the poorest of the world's poor).